

17

18



ANNUAL
REPORT



PRESIDENT'S REPORT

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It has been a year of congratulations and commiserations at SWOP, as well as business as usual - supporting sex workers every which way we can! Our 2018 got off to a great start with our SWOP stall at Yabun, the largest one-day gathering and recognition of Aboriginal and Torres Strait Islander cultures in Australia, held annually on 26th of January. The SWOP stall was very popular - and as well as talking to many people and peers about sex work and sex for favours, it was a great opportunity to network with others working in the indigenous community sector. As a Wiradjuri woman I have a special commitment to SWOP's Aboriginal and Torres Strait Islander outreach. Working in health myself, I know just what an impact it can have to be able to access culturally appropriate and safe services provided by peer workers.

Continuing with the good news, there was also an Order of Australia award made to former SWOP Executive Committee member, Julie Bates, in the Queen's Birthday Honours. Julie was a founding member of SWOP's forerunner organisation, the Prostitutes' Collective, and has been an amazing advocate for sex workers' rights for many years. In the commiserations realm, we lost two amazing friends this year. Professor David Cooper was the inaugural Director of the Kirby Institute, and was instrumental in developing a national, strategic response to HIV/AIDs in Australia that was inclusive of the marginalised communities most affected - gay and homosexually active men, people who inject drugs, and sex workers. Academic, writer, researcher, Roberta Perkins also passed away this year. Roberta had a long, well-respected history with the sex worker community, and will be missed.

This year we also saw how global events can directly impact NSW sex workers. When the FOSTA/SESTA law was passed in the USA, many local workers saw their income dry up overnight. SWOP experienced a huge spike in calls at this time from workers all over Australia not just NSW – evidence of the high esteem we are held within our community that we are seen as the go-to resource!

Heading an organisation from regional NSW certainly has its challenges. I would like to thank my amazing Vice President, Saul, all the other hard-working Executive Committee members; the wonderful SWOP staff and the Chief Executive Officer, Cameron Cox for their help and support. Together we have not just met our targets and KPIs for the year, but exceeded them.

LIZZIE MACGREGOR

President

CEO'S REPORT

♦



In addition to our work of providing a broad range of peer education and support, especially health education and support to NSW sex workers, the past year has seen SWOP working harder than ever to identify and eliminate the structural barriers that often prevent NSW sex workers from achieving optimum equity of access to health, safety and human rights. SWOP fought against fiscal discrimination levelled at sex workers by banks, with a submission to the Banking Royal Commission, along with 40 other submissions to decision makers, inquiries, regulatory authorities and media across the year.

SWOP continually engages with media, both rebutting negative media about sex workers, and providing sex worker perspectives on current issues. These ranged from the local impacts of the lockout laws in Sydney, to the Australia-wide impact of American legislation, Stop Enabling Sex Traffickers Act (SESTA) and Allow States and Victims to Fight Online Sex Trafficking Act (FOSTA), dubbed FOSTA/SESTA. In all of these actions, SWOP seeks to show that not only are sex workers experts in our own fields of sex work, but that the experience we gain as sex workers gives us valuable expertise across a broad range of wider social issues, from consent to migration, to labour rights and gender-based violence.

SWOP's culturally and linguistically diverse team continues to move from strength to strength, with a second project worker, Selenna, added to our Chinese-speaking outreach team at the end of this reporting period. With innovative approaches like communicating with Chinese-speaking sex workers about sexual health via WeChat, and having posters and presentations accepted at a host of conferences both locally and internationally, this engaged team keeps SWOP's attention firmly focused upon ensuring that culturally and linguistically diverse sex workers are not excluded or disadvantaged in our fight for better sex worker access to health, safety and human rights.

A handwritten signature in black ink that reads "Cameron Cox".

CAMERON COX
Chief Executive Officer

SEX WORKERS OUTREACH PROJECT INC.

ACCOUNTABLE

SWOP's mission is to achieve the same access to health, safety, human rights and workplace protections for NSW sex workers as exists for other Australian workers. We do this by providing peer education, information and support to NSW sex workers, creating enabling environments, fighting for positive structural change and combatting stigma and discrimination.

In pursuit of this mission we have arranged our work under two interlocking goals. Our first goal is to ensure optimum health, safety and human rights for all NSW sex workers. Our second goal is to develop and implement innovative best practice in everything that

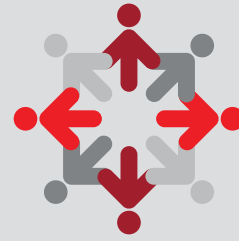
we do. Over the course of this Annual Report, we will outline how we achieved these things in 2017-18.

Across the last reporting year SWOP had 5,088 significant interactions with sex industry workers across NSW. This included supporting 460 new or inexperienced sex workers, and visiting 455 sex services premises across the state. Outreaching in a legislative framework where sex work is decriminalised meant that SWOP was granted access to 97.7% of the premises we visited (up 3.8% on 2016-17). We distributed 236,204 free safer sex supplies (up 7% on 2016-17) and 3,556 units of injecting equipment (down 9% on 2016-17).



5,088

**SIGNIFICANT INTERACTIONS WITH SEX
INDUSTRY WORKERS**

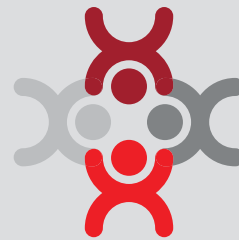


460

**NEW OR INEXPERIENCED WORKERS
SUPPORTED**

455

SEX SERVICES PREMISES VISITED



236,204

**FREE SAFER SEX SUPPLIES
DISTRIBUTED**

3,566

**FREE UNITS OF INJECTING EQUIPMENT
DISTRIBUTED**



SEX WORKERS OUTREACH PROJECT INC. INNOVATIVE

SWOP's social media outreach continued to show high growth with us reaching over 3.6 million people (up 44% on 2016-17) and seeing significant increases to our post engagement with 38,229 engagements (up 39% on 2016-17). In addition to making 2,625 posts (down 9% on 2016-17) on social media, our team also provided 638 occasions of service online (up 136% on 2016-17). This increase is largely due to adding a third staff member to our social media team, with Mon using WeChat to deliver 393 occasions of service online to Chinese-speaking sex workers. There were 541 sex workers in SWOP's WeChat group by 30 June 2018, and more than 88% of the group members have made contact for referral and support to make their first sexual health clinic visit.

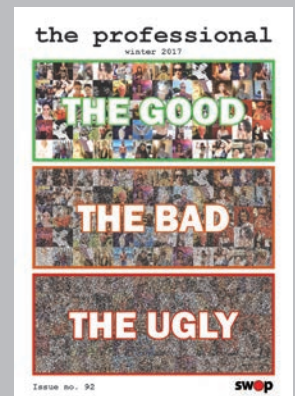
SWOP completed the upgrade of our website early in this reporting period. Joanne Holden, the Director of Population Health Strategy and Performance at NSW Health, provided a keynote address at the website launch. The renewed website received 34,592 unique visitors in this reporting period. The easier-to-navigate site allowed our online resources to be downloaded 4,861 times (up 77% on 2016-17).

Even with these increases in those accessing SWOP services online, our printed resources continue to be valued by NSW sex workers. In this reporting period we distributed 49,191 printed resources (up 35% on 2016-17), including the production and distribution of 10 new resources.

"The new SWOP website has brought our resources to a much wider audience. Sex industry workers can now access a members-only section of the website, and read flipbook versions of *The Professional* and the *Ugly Mug List* online."

FIONA Resource Officer

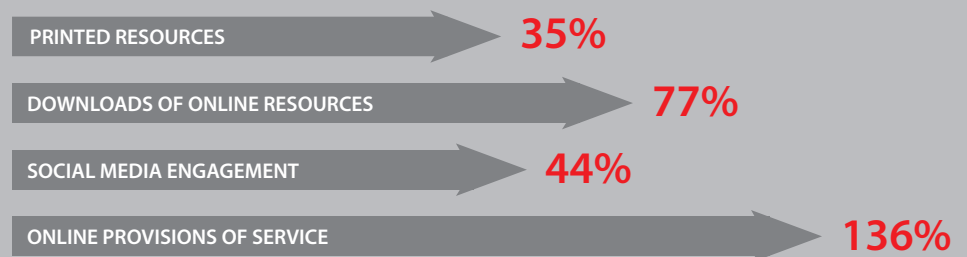
The Professional continued to be a popular resource with NSW sex workers, both as a printed magazine, and in our innovative, new online format. Under the themes of 'The Good, The Bad and The Ugly', 'The Creative Worker', 'Workers of the World', and 'Age Is Just A Number', the resource provided us with opportunities to promote holistic health and wellbeing to a diverse range of NSW sex workers.



(L to R): SWOP CEO, **Cameron Cox**, Director of Population, Health Strategy & Performance for NSW Health, **Joanne Holden**, and SWOP President, **Lizzie MacGregor**, at the SWOP website launch.



ANNUAL PERCENTAGE INCREASE IN ONLINE & PRINT OUTREACH SERVICES



“

Now I visit more parlours, but spend less time at each one. I introduce myself and connect the Chinese-speaking sex workers to SWOP’s WeChat group. On WeChat the workers feel more open, and tell me about any sexual health problems, or issues with visas or immigration, that they might be experiencing. When they have met me in a parlour, and talked with me on WeChat, they are more likely to attend a sexual health clinic drop-in. At the one I run with Liverpool Sexual Health Clinic, Chinese-speaking sex worker attendances have doubled.

MON Chinese-Speaking Outreach Worker

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SEX WORKERS OUTREACH PROJECT INC.

DIVERSE

SWOP targets and adjusts our services to ensure that all NSW sex workers, irrespective of gender identity, sexuality, cultural identity or language spoken, achieve the same health, safety and human rights outcomes as other Australian workers. In the 2017-18 reporting period SWOP addressed diversity via our multicultural team providing 6 culturally driven workshops, and visiting 344 sex service premises with culturally and linguistically diverse staff (down 11% on 2016-17).

SWOP's biggest achievement is in the creation of strong referral pathways for Chinese and Thai-speaking sex workers, with us making 1892 sexual health clinic referrals (up 33% on 2016-17) across the year. Our success in this area is buoyed by partnerships that see our multicultural team staff drop-in services at various sexual health clinics, ensuring culturally diverse sex workers see a friendly face, and can access non-stigmatising, in-language support. SWOP's drop-in clinic with Liverpool Sexual Health has seen quarterly clinic attendance by Chinese speaking sex workers increase by 76% since inception (Jul-Sep 2016).

“Our outreaches, including those in partnerships with sexual health staff, have been successful, particularly with reaching Thai-speaking workers in massage parlours. We see more Thai sex workers, including transgender Thai sex workers, visiting the SWOP office as a result of meeting us on outreach. They drop in for a chat and free safer sex supplies, or bulk purchases for touring.”

BIRDIE Thai Outreach Worker

SWOP addressed the diverse needs of sex workers across rural and regional NSW by making 49 outreach visits to different areas. This included our culturally and linguistically diverse outreach team members making 14 outreach visits (down 7% on 2016-17) to the Mid North Coast, Illawarra, Southern Highlands, Newcastle and Hunter regions.



“

With Thai workers touring and popping up in regional parlours, this year the multicultural team made more outreach visits to regional areas. In Wollongong there are two parlours that really welcome SWOP input, so we did a hepatitis B workshop for their Thai-speaking staff that was well received. We tailor our workshops to the needs and requests of Thai workers and in the future will include subjects such as domestic violence, as well as our important sexual health messages.

JUM

Thai Outreach Worker



BOTTOM LEFT
Robertson Park in
Orange NSW.

THIS PAGE
Chinese-Speaking
Outreach Worker,
Mon, at the
International AIDS
Conference in
Amsterdam.

RIGHT
(L to R): Male Outreach Worker, **Shane**, with Executive Assistant, **Isaac**.

FAR RIGHT
(L to R): Hepatitis NSW employees, and **Annaliese**, SWOP's Aboriginal and Torres Strait Islander Outreach Worker, commemorate Reconciliation Week.



SEX WORKERS OUTREACH PROJECT INC. **INCLUSIVE**

“Since joining the Outreach Team in June, I’ve had the opportunity to attend some great training courses offered by sector partners, such as Kirketon Road Centre. The majority of male sex worker outreach is done via social media, so I’m really looking forward to the challenge of connecting with the male-identifying sex workers of NSW.”

SHANE Male Outreach Worker

SWOP demonstrates our commitment to inclusivity by working with different groups of sex workers in different ways. Despite turnover in our dedicated Aboriginal and Torres Strait



Islander position during this reporting period, SWOP performed 6 outreach visits to the Mid North Coast, Northern Rivers and Illawarra; had representation at 4 key Aboriginal events, trained 10 service providers and provided 103 occasions of service to indigenous peoples. Going forward, SWOP has expanded the position to five days per week, and job shared it amongst two people to better ensure continuity for this community.

SWOP made contact with 427 male sex workers (down 13% on 2016-17). We supported male sex workers to navigate working amidst U = U HIV campaigning (undetectable = untransmittable) that made for a rapidly-shifting, safer sex environment. Other changes that affected this community included PrEP going onto the Pharmaceutical Benefits Scheme, and an update to the NSW Public Health Act, which saw SWOP produce two briefing papers to assist sex workers to discharge their legal responsibilities in relation to HIV and other blood-borne viruses. We also had turnover in the Male Project this year, with Shane taking over the role during the final month of the reporting period.

“After a hiatus, July 2018 saw the formation of the new SWOP Aboriginal and Torres Strait Islander team with Rusty and I job sharing the role. As a new team reconnecting with community, we are approaching this task using the concept of ‘Dadirra’. Aboriginal Elder and writer, Aunty Miriam Rose Ungunmerr-Baumann, from Nauiyu country, describes ‘Dadirra’ as, “inner deep listening and quiet still awareness”, saying “it is something like ‘contemplation’”. Deep listening is a process of building community through respectful connection and is a way of expressing and encouraging people to learn from Aboriginal culture, knowledge and understanding. As this new team reconnects with the Aboriginal and Torres Strait Islander community, we remind ourselves that Dadirra recognises that if we are not listening to understand, but to respond, then we are unlikely to hear how we can close the many gaps in health equity and quality of life.”

ANNALIESE

Aboriginal & Torres Strait Islander Outreach Worker

SEX WORKERS OUTREACH PROJECT INC.

HOLISTIC

While SWOP's core work is ensuring optimum sexual health by sustaining low rates of sexually transmitted infections, including viral hepatitis, and the virtual elimination of HIV transmission within the NSW sex industry, we do this in a holistic way. We provide sex workers who call, email, message, or visit SWOP with peer support via our diverse team of former and current sex workers in a service we call SWOP Connect. In this reporting period SWOP Connect provided 1,682 occasions of service (up 3% on 2016-17). In 831 of those interactions, this included health-related risk reduction discussions with current NSW sex workers (up 20% on 2016-17). The other barriers to health that came up frequently during this reporting period included workplace and industrial issues, legal issues, and support when changing employers or industries.

SWOP also offers more formal counselling to sex workers presenting in crisis situations, or with more complex needs,

referred by SWOP Connect, outreach and sex worker peers. The SWOP Counsellor and Support Worker delivered 434 occasions of service (up 15% on 2016-17) in total. This included linking sex workers to a wide range of health, housing and social services, and individual advocacy when there are significant barriers to the sex worker accessing these mainstream services.

“Sex workers often express immense relief at being about to talk about all aspects of a problem they’re encountering, without censoring themselves. That’s the key benefit of SWOP Counselling – a stigma free environment where sex work is normalised and nothing is off the table. This unburdening allows sex workers to then be supported to access justice or other mainstream services to address individual components contributing to their distress.”

MAGGIE Counsellor & Support Worker

“

Working on SWOP Connect can be a challenging space and is a constant learning curve. It forces you out of your comfort zone, and calls for you to think outside the box in order to provide individual, needs-based information and assistance to sex workers. At the same time, it contributes to my own self value, making me recognise the importance of my sex worker knowledge and skills. The value of our peer-to-peer service is reflected in the many calls and emails we receive from those we have helped – our peer support is often a lifeline to sex workers in their darkest times.

ELISE Outreach Worker

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SEX WORKERS OUTREACH PROJECT INC. SUPPORTIVE

SWOP encourages a resilient and supportive sex worker community in a variety of ways, from our outreach interactions to the content and behaviour that we model across our social media platforms. Across the year we also provided numerous opportunities for NSW sex workers to come together face-to-face and share their knowledge with us, and with each other. Our volunteer program is another place where we support and capacity-build sex workers as peer educators. In this reporting period we had 63 occasions of volunteering, including those on our Executive Committee, that collectively contributed 485 hours of time and labour to support their fellow sex workers.

In 2017-18 SWOP held three forums, and saw improvements in attendance (up 635%) on 2016-17 when we only ran two forums. We organised 15 events (up 150% on 2016-17) attended by 795 people (up 222% on 2016-17). The events we ran included our annual Hookers & Strippers Ball, stalls at SEXPO, Parramatta Pride and the Blacktown Homelessness Hub, and a monthly series of high teas under the 'SWOP Social' banner. SWOP participated at 43 other

events, from the Yabun Festival to the University of Sydney's Radical Consent panel to World AIDS Day, representing the interests of NSW sex workers on each occasion. SWOP delivered 12 workshops across the year on topics including relationships, gonorrhoea, self-defence, hepatitis B, taxation, and cultural sensitivity.

"Whether you are a current or ex-sex worker, being a volunteer at SWOP is a great way to connect and give a bit back to an organisation that is advocating for sex workers throughout NSW. For me, I like the social aspect of volunteering for a couple of hours each week. Three and a half years I have been doing it for now (has it been that long?). The work is varied, packing items for workers; or, as I do, occasionally contribute a written article to *The Professional*. But you don't have to have any particular skills to volunteer at SWOP, just to be willing to give a bit of your time when you can. It's a great way to connect with people."

NATASHA SWOP Volunteer

SWOP WORKSHOPS



BRUSH UP ON YOUR SAFETY SKILLS AT OUR FREE SELF-DEFENCE WORKSHOP

SEX WORKERS ONLY - ALL SEX WORKERS WELCOME - FREE!

WEDNESDAY 18TH APRIL - 2-5.30PM

Please advise of any dietary requirements

CELEBRATE SONGKRAN WITH DESSERTS, TEA & LUCKY PRIZES






Where: SWOP Level 3, 414 Elizabeth Street, Surry Hills
P: (02) 9206 2166 E: swopconnect@swop.org.au

swop presents

THE 2018 HOOKERS & STRIPPERS BALL

DIRTY DISNEY



For sex workers and their invited guests only

Date: Thursday, 29th March
Time: 7.30pm-midnight
Location: Lava Bar, The Burdokin Rooms
 2 Oxford Street, Darlinghurst
Cost: \$20 on the door (\$10 concession)
Pre-sale: \$15 online @ swop.org.au



CALLING ALL HOOKERS AND HUSTLERS!

SEX WORKERS ONLY!

Please join us for SWOP's

HOOKERS AND HUSTLERS

HIGH TEA

WHEN: 2.30-4.30pm, third Wednesday of every month
WHERE: Level 3, 414 Elizabeth Street, Surry Hills
 Light refreshments provided | No RSVP required

www.swop.org.au





LEFT
(L to R): Thai Outreach Workers, **Birdie** and **Jum**, and Chinese-Speaking Outreach Worker, **Mon**, celebrating Songkran at a SWOP workshop.



RIGHT
(L to R): SWOP volunteer, **Edwina**, Community Services Worker, **Chantell**, and SWOP volunteer, **Natasha**, enjoy the annual Hookers & Strippers Ball.

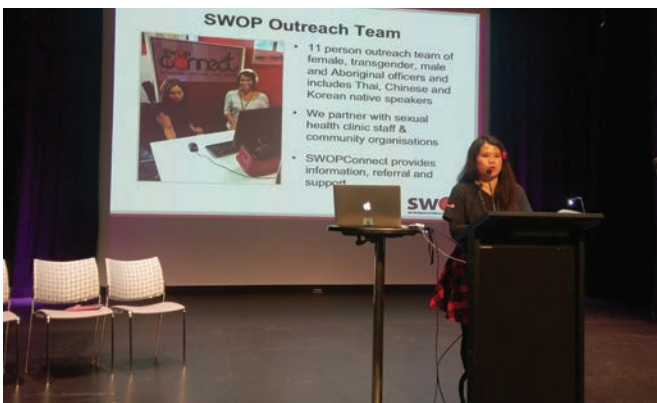
SEX WORKERS OUTREACH PROJECT INC. LEADING VOICE

We continue to build SWOP's reputation as the leading voice on sex worker issues in NSW by attending 12 conferences and other educational events, and delivering 11 presentations at them. This included 2 presentations at the Multicultural Women's Reproductive and Sexual Health Conference in Brisbane, 1 presentation at the Australasian HIV & AIDS Conference (ASHM) and 2 presentations at Health In Difference, a conference on the health and wellbeing of lesbian, gay, bisexual, trans, intersex, queer and sexuality, gender, and bodily diverse people and communities throughout Australia. Conferences also provide SWOP team members with learning and development opportunities, as well as networking time that may result in future partnerships that benefit NSW sex workers.

"As a recent employee, I'm already grateful for all the learning opportunities SWOP has offered and supported me in attending. At the inaugural Youth Health Forum run by the Consumers Health Forum of Australia, I was able to network and advocate for more privacy in the policies around My Health Record, by discussing the issues that this service raises for our communities. All of the young people I met there were supportive and responsive to sex worker health issues, and it's my hope that through SWOP's advocacy work, young sex workers will face less stigma and discrimination from their counterparts working in other jobs."

ISAAC Executive Assistant

SWOP fought for positive structural change in areas that affect NSW sex workers by sitting on 14 advisory committees (up 16% on 2016-17) and 13 working groups. We contributed to evidence-based research about sex workers by working on 8 different research committees and projects (up 50% on 2016-17). We made 41 submissions (up 193% on 2016-17) to decision makers, regulatory authorities and media on the behalf of NSW sex workers; and we produced 2 policy statements/discussion papers.



LEFT
Chinese-Speaking Outreach Worker, **Mon**, presenting at the Multicultural Women's Reproductive and Sexual Health Conference.

“Throughout the year SWOP staff record (non-identifying) information about the who, what, where, when and why of all occasions of service provided. We also regularly invite sex worker feedback via evaluations, surveys and community forums. This data helps us to tailor our work practices to best serve the NSW sex worker community. It also informs our education and advocacy work at conferences, in government submissions, in responses to media and elsewhere.

JOANNA
Outreach Worker



ORAL GONORRHOEA IS ON THE RISE



**FREE 10 EXTRA FLAVOURED
CONDOMS IN YOUR
WORKERS PACK THIS WEEK**

Strawberry

Cola

Vanilla

Blueberry

Wildberry

RIGHT

Pharyngeal
gonorrhoea
campaign materials.

FAR RIGHT

Outreach Worker,
Tori, at PROUD,
the Dutch Union
for Sexworkers, in
Amsterdam.

SEX WORKERS OUTREACH PROJECT INC. RESPONSIVE

With the last quarter of this reporting period severely impacted by American anti-sex work legislation, SWOP embraced our ability to be flexible and adaptable in a rapidly-changing online environment. The combined Stop Enabling Sex Traffickers Act (SESTA) and Allow States and Victims to Fight Online Sex Trafficking Act (FOSTA) package became US law on 11 April 2018. The effects were global with websites that NSW sex workers advertise on going down without warning, many before the law even came into effect.

During this period SWOP produced and continually updated a FOSTA/SESTA Briefing Paper for sex workers. We also delivered 117 one-to-one occasions of service, ran a forum with



65 attendees and 2 workshops, skill-sharing with NSW sex workers digital-savvy ways to work within the ever-changing constraints of this new global environment. We pay tribute to the strength, comradery and resilience of sex worker communities both here and abroad during this time. Operating in a global environment sees SWOP utilise the connections we build by being a good global citizen at international conferences, where we support sex workers pushing for decriminalisation around the world using NSW's evidence-based data on public health and workplace safety outcomes.

SWOP campaigns are another way our organisation is responsive to the changing needs of NSW sex workers, as well as to changes to the environment in which we work. We use campaigns to disseminate targeted health messages drawn from NSW Health's quarterly surveillance data. In this reporting period SWOP ran 11 campaigns covering key health issues including pharyngeal gonorrhoea, the availability of new hepatitis C treatments, problematic use of alcohol and other drugs through the Sydney Gay & Lesbian Mardi Gras period,

and getting tested during HIV Testing Week. Some campaigns, like the information we ran on My Health Record, are to support informed health-based decision making that takes into account the stigma and discrimination levelled at sex workers.

“At AIDS2018 there was a lack of sex worker-presented content, which resulted in many direct actions. Many were centred upon the 2020 AIDS conference being held in the USA, where known sex workers and drug users are denied entry. At a Conference Coordination Committee (CCC) meeting, I brought attention to the fact that there were no out sex workers or drug users in decision-making positions, and that holding the next conference in a country that excludes us, shows how little the CCC values our voices and participation. Ensuring that the voices of sex workers are heard in the places where important decisions about us are being made is part of my role here at SWOP.”

TORI Outreach Worker

SEX WORKERS OUTREACH PROJECT INC. COLLABORATIVE

Collaboration on outreach allows SWOP to reach more NSW sex workers, more often. This year SWOP worked in partnership with 19 different sexual health clinics and organisations to deliver state-wide outreach. We also use a collaborative approach to reduce any structural barriers that sex workers may face using mainstream services. Across the year SWOP provided training to 174 service providers (up 30% on 2016-17) from 51 different organisations. Our state-wide in-services ranged from the Medically Supervised Injecting Centre in Sydney, to training sexual health clinic staff in Orange, Dubbo, Albury and Griffith, to training NSW Police and Aboriginal Medical staff on the Mid North Coast at Biripi, Durri, Galambila and Werin.

SWOP takes sex worker knowledge into interagency meetings where we collaborate with other services and organisations. For example at the Community Drug Action Team (CDAT) interagency we attend in Bankstown, Surry Hills and Redfern/Waterloo, we collaborate with community sector service providers, like St Vincent's Hospital's Stimulant Treatment Program (STP), to deliver better drug and alcohol awareness to the communities we support. Our presence at this interagency prompted discussion about the difficulty disclosing sex work in existing drug and alcohol support groups. It resulted in a partnership with the STP to set up our own group for any sex workers who might need help with their drug use while working.

“In-services are another part of what I do at SWOP. When I’m away on regional outreach it’s important for me to network with service providers from those areas. Sex workers are throughout NSW, not just in the city, but there are a lot more service providers in the city areas and a lot less the further remote you go. This can cause a problem for sex workers in some regional areas where there are limited service providers to meet the worker’s needs. When something happens to a sex worker in a regional area, SWOP would like to be able to refer that worker to someone who is able to help in that town, which is why I train service providers to work with sex workers better.”

CHANTELL Community Services Worker



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We recognise the value of partnerships and external relationships in providing quality services and outcomes for our service users. We provide sex worker sensitivity training, meet regularly and join in outreaching with NSW Sexual Health staff, to strengthen the network and support for NSW sex workers.

CHERYL Outreach & Community Services Manager

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LEFT

(L to R): Aboriginal & Torres Strait Islander Outreach Worker, **Annaliese**, with Chinese-Speaking Outreach Worker, **Mon**, at Yabun.

RIGHT

(L to R): **James**, from the Medically Supervised Injecting Centre, and SWOP Community Services Worker, **Chantell**, at Sydney Homeless Connect.

THE EXECUTIVE COMMITTEE



LIZZIE MACGREGOR

President

Lizzie is a former sex worker with 29 years industry experience. She has her own coaching business centred on helping women achieve their dreams of personal and professional excellence. Lizzie is a Registered Nurse and has a strong understanding of the principles of Primary Health Care. Lizzie has served on committees of other non-profit organisations, and has been a SWOP Executive committee member since March, 2015. She was elected President in December 2017.

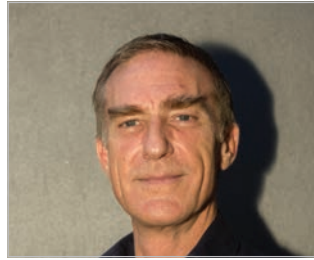
11/12 MEETINGS ATTENDED



KATE

Kate has been involved in the sex industry for over 20 years; working as an educator, researcher, service provider and advocate. She was the Resource Officer at SWOP, departing after almost a decade to work in a research capacity on the Law and Sex Worker Health (LASH) Project at the Kirby Institute at UNSW. Kate has held positions at other key services and organisations including: Kirketon Road Centre (KRC), Scarlet Alliance and the Gender Centre. Kate is thrilled to be part of the SWOP Executive. Kate holds a Masters Degree in Public Health.

3/3 MEETINGS ATTENDED



SAUL

Vice President

Saul has been a sex worker for over 25 years and the President of Touching Base Inc. for over twelve years. Saul has long advocated for the rights of private sex workers to be better recognised in legislation and regulations, and he played a significant role in the development of the Sex Services Premises Planning Guidelines (2004) for local councils in New South Wales. Saul joined the SWOP Committee as an ordinary member in October 2015. Since then he has performed the roles of Treasurer and is the current Vice President.

11/12 MEETINGS ATTENDED



PACO

Paco brought to the table current, lived experience as a male sex worker. Across more than two years on this Committee, Paco rounded out his personal experience by representing SWOP at workshops and discussions during the Scarlet Alliance National Forum, World AIDS Day events, and other strategic meetings. Paco moved from being an ordinary member to fulfil the role of Secretary, before leaving the Committee due to competing work commitments in August 2018.

6/8 MEETINGS ATTENDED



JOSEFINA

Treasurer

Josefina is a sex worker who started working overseas in fetish services 25 years ago. Her first year on the SWOP Executive Committee was prompted by a desire to contribute to SWOP and her peer community. Josefina hopes that her experience in corporate and business development will assist SWOP and the Committee. In the corporate sphere, her previous financial work has included reporting, internal audit, project work, restructuring and systems and, more recently, business finance work.

9/10 MEETINGS ATTENDED



JULIE BATES

Julie is a sex worker with long term involvement in the sex worker rights movement. She was the in-house manager of the former Australian Prostitutes Collective, and participated in the processes that led to and retained decriminalisation in NSW. Julie's contribution to NSW sex workers, which included being a consultant/author and co-author and investigator on a number of research projects, including LASH 1.0 and 2.0, was recognised in the 2018 Queens Birthday Honours when she was awarded an Order of Australia.

2/2 MEETINGS ATTENDED



RACHEL

Secretary

Rachel is a sex worker who has worked in Australia and overseas for over two decades. Rachel has previously worked for SWOP and was the International Spokesperson for Scarlet Alliance. She is a founding member of Touching Base, and has presented on a range of sex worker issues, including supporting and maintaining decriminalisation, Workplace Health and Safety, sex worker rights, law reform, training and education.

9/10 MEETINGS ATTENDED



SWOP would like to acknowledge the contribution of the following Executive Committee members who, along with Paco and Julie, stepped down during this year:

KALI

2/3 MEETINGS ATTENDED

JORDAN

0/6 MEETINGS ATTENDED

LAYOUT: Fiona Beattie

WORDS: Jackie McMillan

IMAGES: Ann-Marie Calilhanna (cover, 4, 10, 13, 17), Tori (7, 9, 15)

SWOP was audited by DFK Laurence Varnay
Find a detailed report on the financial position of SWOP as at 30 June, 2018 on our website:
swop.org.au/association-documents

